

INTERNATIONAL ROGAINING FEDERATION Inc.

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Newsletter No. 189 Code of Conduct

Box 3, Central Park, 3145 Australia www.rogaining.org September 2012

IRF Team

President: Neil Phillips

Promotions and Development: Alan Mansfield

Secretary/Treasurer: Rod Phillips Technical Manager: Lauri Leppik

World Rogaining Championships Manager: vacant

Members of IRF

Czech Republic (Miroslav Seidl, Jan Tojnar) New Zealand (Alan Holdaway, Nick Collins) Australia (David Baldwin, Richard Robinson) Estonia (Lauri Leppik, Eduard Pukkonen) USA: (Barb Bryant, Bob Reddick) Ukraine: (Oleksandr Letychevskyi, Efim Shtempler)

Individual members until end 2012 Murray Foubister - Canada Guntars Mankus - Latvia

Sergey Yashchenko, Evgeny Dombrovskiy - Russia

Observer status

Brazil: José Nilton Silva Vargas Canada: Francis Falardeau Finland: Miia Hovi Germany: Marko Rößler Lithuania: Gediminas Trimakas

Spain: Felip Gili Sweden: Bengt Nilsson

VRA-IRF Liaison Officer: Rebecca Shaw

CODE OF CONDUCT FOR ROGAINING

We have a responsibility to comply with the philosophy and objectives of our sport, and that the rules, regulations and safety aspects are strictly adhered to.

Our conduct should thus meet a number of requirements, the most important of which are:

- Respect the rights, dignity and worth of others, regardless of gender, national origin, race, colour, sexual orientation, religion, political belief, and economic or other status.
- Consistently display high personal standards and project a favorable image of our sport and administration.
- Always attempt to be objective and judge issues on evidence.
- Recognise the contribution of each individual and be fair, considerate and honest in dealing with others and accept responsibility for your actions.

Lead by example.

Adopted 13th October 2007 Neil Phillips President, International Rogaining Federation Inc.